

Todd Schmiedeler

Todd Schmiedeler serves as Trilogy Health Service's Chief Engagement & Innovations Officer. Todd provides leadership for the Innovation, Workforce Development, Trilogy Foundation, Live a Dream Foundation, Resident/Family/Employee Engagement, Employee Wellbeing, and Community Outreach. Trilogy provides senior living services across 120 Midwest campuses with 15,000 employees. In addition, Todd provides leadership support for Trilogy's sister companies – PCA Pharmacy, Paragon Rehab, and Synchrony Lab Services. Part of Todd's focus is blending compassionate, highly skilled workforce with innovative technologies to meet the growing demands of senior living. During COVID-19, Todd led the effort to implement an autonomous touchless entry screening and attestation for employees, vendors, and visitors throughout Trilogy. His team implemented a COVID testing system responsible for notifying, tracing, and tracking over 20,000 COVID tests weekly. In addition, Todd developed the Family Pulse app that enables loved ones of Trilogy's residents to have visibility of key health and activity information updated multiple times daily.

Todd's efforts are often centered around the employee experience and growth. Under Todd's leadership, the Trilogy Foundation has increased its impact by awarding 3,024 scholarships in 2020 (up from 25 scholarships in 2010) and 1,912 Employee Emergency Assistance awards in 2020 (up from 41 awards in 2010). Todd has developed and implemented the Trilogy Apprentice Programs (CNA, Culinary, Hospitality, Life Enrichment, Business Office, Environmental, Plant Operations, Pharmacy Tech, Nursing). These programs are DOL approved with 6,000+ employees enrolled, making it the largest healthcare apprentice program in the US and the largest employer-based apprentice program in their four states. Trilogy also launched its Trilogy Promise program with free tuition for all full-time and part-time employees at Purdue Global's 172 degrees (627 Trilogy Employees).

Todd spends most of his time with his wife (Emily), their ten children (Stephanie, Jermaine, Layla, Hope, Noah, Jesus, Ava, Briana, Abby, and Olivia). In addition, he is involved with his alma mater, University of Louisville, where he has served as President of the Student Government Association (1995), on numerous Boards and served as the UofL Alumni Association President (2006). Todd received his Educational Doctorate in Leadership and his Masters of Business Communications from Spalding University.